

ENECO BEHEER NV (GROUP)

Rotterdam - Netherlands | Electricity, gas, steam and air conditioning supply



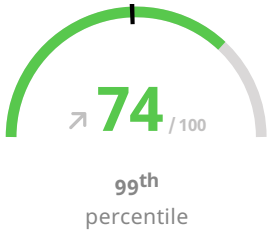
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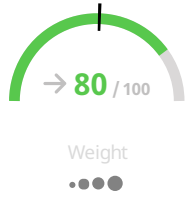
Sustainability performance

- Insufficient
- Partial
- Moderate
- Advanced
- Outstanding
- Average score

OVERALL SCORE



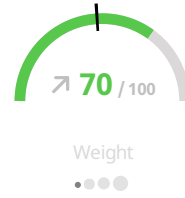
ENVIRONMENT



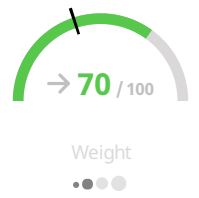
LABOR & HUMAN RIGHTS



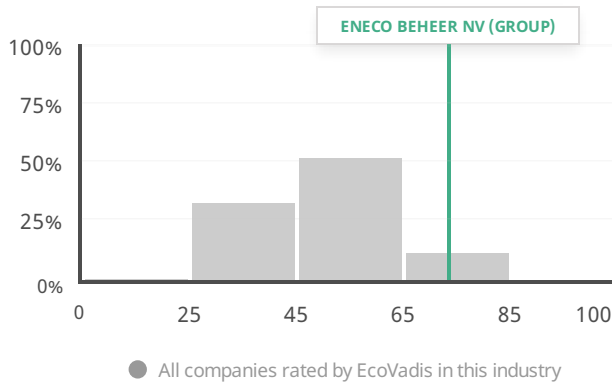
ETHICS



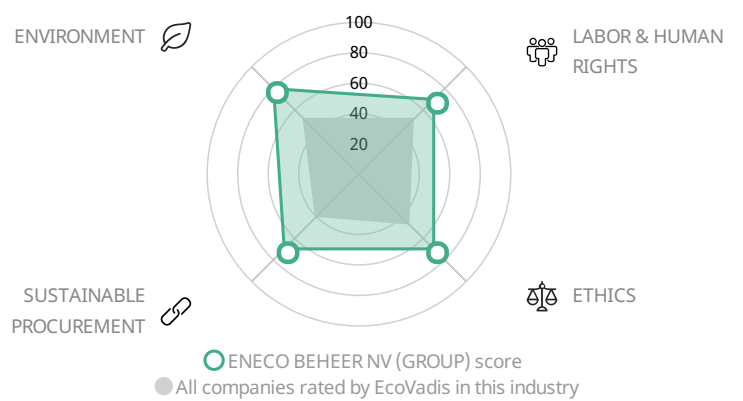
SUSTAINABLE PROCUREMENT



Overall score distribution



Theme score comparison



Strengths and Improvement Areas



Environment

Weight ●●●●

Strengths (36)

Policies

Strengths

Endorsement of the Science Based Targets initiative - Targets Set

Quantitative objectives set on some relevant issues

Comprehensive policy on a majority of environmental issues

Endorsement of the United Nations Global Compact (UNGC) (at parent company level)

Actions

Strengths

Energy Demand Management Program and tools in place to help customers reduce their energy consumption (i.e. program to encourage end users to shift consumption from peak demand periods to off-peak periods)

Control measures to monitor and/or prevent contamination of groundwater

Measures implemented to offset GHGs emissions (e.g. purchasing verified carbon credits)

Technologies and/or measures used to reduce energy consumption during production & transmission activities

Formalized procedure related to materials / chemicals management (e.g. storing, handling, transportation)

Formalized procedure related to waste management

Formalized procedure related to water management

Formal risk assessment or analysis of operations having potential impact on biodiversity

Provision of carbon offsetting option for clients

On-site wastewater treatment unit

Monitoring of direct and indirect CO2 emissions

Provision of products with an eco-label

Process optimization to reduce emissions of GHGs

Provision of green power to customers at no extra charge

Provision of sustainable development consulting & services

Reduction of energy consumption through training of clients or tools provided to clients

Measures to avoid emissions of dust or particles

Production of renewable energy

ISO 14001 certified (at least one operational site)

Waste management measures in place

Measures to mitigate impact on local environment or animals

Results

Strengths

Reporting on total water consumption

Reporting on total weight of non-hazardous waste

Reporting on total weight of hazardous waste

Reporting on total gross Scope 1 and 2 GHG emissions

Materiality analysis in sustainability reporting

External assurance of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Parent company reports to CDP

Reporting on total energy consumption

Comprehensive reporting on environmental issues

CSR report follows GRI guidelines

Improvement Areas (2)

Policies

Priority

Improvement Areas

Medium

Inconclusive documentation or only basic policy on some relevant issues

Actions

Priority

Improvement Areas

Low

Declares a percentage of sites ISO 14001 certified, but certificates or evidence provided are inconclusive



Labor & Human Rights

Weight ●●●●

Strengths (31)

Policies

Strengths

Standard policy on a majority of labor or human rights issues

Health and safety policy also covers subcontractors working on the company premises

Endorsement of the United Nations Global Compact (UNGC) (at parent company level)

Actions

Strengths

Formalized procedure related to employee health & safety

Employee satisfaction survey

Childcare services or allowance

Bonus scheme related to company performance

Collective agreement on working conditions

Flexible organization of work available to employees (e.g. remote work, flexitime)

Health care coverage of employees in place

Whistleblower procedure on discrimination and harassment

Measures to promote wage equality in the workplace

Awareness training regarding diversity, discrimination, and/or harassment

Employee representatives or employee representative body (e.g. works council)

Internal audits on health & safety issues

Employee health & safety detailed risk assessment

Transparent recruitment process communicated clearly and formally to all candidates

Regular assessment (at least once a year) of individual performance

Interactive session with employees regarding working conditions

Official measures promoting career mobility

Provision of skills development training

ISO 45001/OHSAS 18001 certified (at least one operational site)

Training of relevant employees on health & safety risks and best working practices

Results

Strengths

Reporting on the percentage of workers from minority groups and/or vulnerable workers in top executive positions

Materiality analysis in sustainability reporting

External assurance of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Comprehensive reporting on labor and human rights issues

Reporting on accident severity rate

Reporting on accident frequency rate

CSR report follows GRI guidelines

Improvement Areas (3)

Policies

Priority Improvement Areas

Low

No quantitative target on labor and human rights issues

Actions

Priority Improvement Areas

Low

Declares a percentage of sites ISO 45001/OHSAS 18001 certified, but certificates or evidence provided are inconclusive

Results

Priority Improvement Areas

Low

No information on reporting on training hours per employee



Ethics

Weight ●●●●

Strengths (21)

Policies

Strengths

Disciplinary sanctions to deal with policy violations

Dedicated responsibility for ethics issues

Comprehensive policies on ethics issues

Endorsement of the United Nations Global Compact (UNGC) (at parent company level)

Actions

Strengths

Incident response procedure (IRP) to manage breaches of confidential information

Whistleblower procedure to report ethics issues

Awareness training on ethics issues

Periodic information security risk assessments performed

Periodic anticompetitive practices risk assessments performed

Periodic corruption risk assessments performed

Measures to protect third party data from unauthorized access or disclosure

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Audits of control procedures to prevent corruption

Third party anti-corruption due diligence program in place

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Audits of control procedures to prevent anticompetitive practices

Results

Strengths

Materiality analysis in sustainability reporting

External assurance of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Comprehensive reporting on ethics issues

CSR report follows GRI guidelines

Improvement Areas (2)

Actions

Priority

Improvement Areas

Medium

Supporting documentation demonstrates a medium level of coverage of ethics actions throughout the company operations

Medium

No supporting documentation regarding third party due diligence on information security



Sustainable Procurement

Weight ●●●●

Strengths (13)

Policies

Strengths

Quantitative objectives set on sustainable procurement policy

Comprehensive sustainable procurement policies on both social and environmental factors

Actions

Strengths

Performing suppliers on environmental and social issues have access to unique incentives (e.g. supplier awards, preferred supplier program, access to RFPs)

Supplier CSR code of conduct in place

Capacity building of suppliers on environmental or social issues (e.g. corrective actions, training)

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Training of buyers on social and environmental issues within the supply chain

Integration of social or environmental clauses into supplier contracts

Results

Strengths

Reporting on Scope 3 emissions

Materiality analysis in sustainability reporting

External assurance of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Comprehensive reporting on sustainable procurement issues

Improvement Areas (2)

Actions

Priority Improvement Areas

Medium

Supporting documentation demonstrates a medium level of coverage of sustainable procurement actions throughout the company supplier base/operations

Low

Declares sustainable procurement objectives are integrated into buyer performance reviews, but no supporting documentation available


360° Watch Findings

7 May 2020

Shell advances hydrogen plan with Eneco deal

<http://www.windpowermonthly.com/article/1682629/shell-advances-hydrogen-plan-eneco-deal>

Oil and gas major Shell and Dutch utility Eneco aim to use output from the zero-subsidy Hollandse Kust Noord offshore wind farm to produce hydrogen near the Port of Rotterdam. Through their Crosswind joint venture, the partners jointly submitted a bid for the Dutch wind farm in a zero-subsidy tender at the end of April.

 Environment


→ No score impact

23 December 2019

Batteries replace gas plant in new Eneco plans [NL]

<http://www.duurzaambedrijfsleven.nl/energietransitie-business/33025/batterij-eneco-gascentrale>

Eneco contracts three batteries from S4 Energy to store sustainable energy when it cannot be used. In this way, Eneco gets a better price for the electricity and no sustainable power is lost. The batteries ensure that no gas or coal-fired power stations need to be switched on when the supply of sun and wind is less, such as during the evening hours.

 Environment

→ No score impact

27 November 2019

Not so green after all: Eneco owner is big in coal [NL]

<http://www.ad.nl/economie/toch-niet-zo-groen-eneco-eigenaar-is-groot-in-steenkool-a8770fc2/>

The new owners Mitsubishi and Chubu guarantee the sustainable course of Eneco, but on closer inspection they turn out not to be that green at all. What does that mean for Eneco's green leading position? Environmental organizations and left-wing parties are concerned. Greenpeace responds with concern to the proposed acquisition of energy company Eneco by the Japanese companies Mitsubishi and Chubu. The environmental organization questions the sustainability of the buyers and points out that both companies elsewhere in the world are still busy building new coal-fired power stations, including in their own country, Vietnam and Indonesia.

 Environment

→ No score impact

8 August 2019

Energy companies Essent and Eneco are sued for overcharging industry

<http://www.dutchnews.nl/news/2019/08/energy-companies-essent-and-eneco-are-sued-for-overcharging-industry/>

Two Dutch companies are taking energy firms Eneco and Essent to court for overcharging them for gas since 2011. The two firms, pickle maker Van der Kroon and Pull, which makes insulation material, say the energy firms continued to charge higher prices for 'peak moment' gas usage, even though changes to gas supply legislation would have led to lower costs. Van der Kroon and Pull only realized they were being over-charged when they switched to new suppliers and their gas bills went down sharply.


 Ethics → No score impact

15 November 2018

Former NRE Eindhoven employee brings Eneco to court for severance pay [NL]

<http://www.ed.nl/economie/oud-werknemer-van-nre-eindhoven-haalt-eneco-voor-rechter-om-ontslagvergoeding-a9300b6a/?referrer=https://www.google.com/>

A conflict has arisen with some of E.on's 125 employees about the right to severance pay. This is due to disagreement about the travel time between their home and the new Eneco workplace in Rotterdam. One of them is therefore starting legal proceedings against Eneco.

 Labor & Human Rights → No score impact

4 June 2018

Energy group Eneco to cut 250 jobs as privatisation looms

<http://www.dutchnews.nl/news/2018/06/energy-group-eneco-to-cut-25-jobs-as-privatisation-looms/>

Some 250 jobs are to go at Dutch energy group Eneco which hopes to save €100m in costs through a reorganisation. The company, which has a workforce of 3,000, says it wants to boost efficiency and digital innovation, and is merging several departments.


 Labor & Human Rights → No score impact

23 October 2017

Eneco personnel expresses concern about new shareholders' sustainable ambitions [NL]

<https://www.nrc.nl/nieuws/2017/10/23/energiebedrijf-eneco-personeel-sprekt-zorgen-uit-over-duurzame-ambities-nieuwe-aandeelhouders-13628319-a1578280>

Eneco staff calls municipalities that have shares in the energy company in an open letter to think again about whether and how they want to dispose of these shares. The municipalities must have decided before the end of the month whether or not to sell them. If so, there should be guarantees for employment. The buyer should also endorse the sustainable objectives of Eneco.

 Labor & Human Rights → No score impact

28 September 2016

Le classement Greenpeace des fournisseurs d'électricité verte 2016 est arrivé

https://www.rtf.be/info/societe/detail_le-classement-greenpeace-des-fournisseurs-d-electricite-2016-est-arrive?id=9416592

Avec son classement, Greenpeace veut aider les consommateurs à choisir un véritable fournisseur d'électricité verte. Plus de cotation entre 0 et 20/20 mais un classement entre trois soleils (fortement recommandé) et zéro soleils (déconseillé). Des fournisseurs comme Eneco et Mega s'en sortent plutôt bien avec deux soleils.


 Environment → No score impact

2 September 2016

Significant job losses at the Eneco installation branch [NL]

<https://www.schiedam24.nl/nl/nieuws/nieuws-bedrijven/fors-banenverlies-bij-installatietak-eneco/3725>

Eneco Installatiebedrijven (EIB) expects to have to fire eighty people as a result of a reorganization that is being implemented. Some of the redundancies will fall in Schiedam, where EIB has an important location.

 Labor & Human Rights → No score impact

1 June 2016

Horror Over Fears Osprey Was Killed By Wind Turbine Near Inverness

<https://wpccluster.dctdigital.com/pressandjournal/fp/news/high-death-prompts-inquiry/>

Anti windfarm campaigners have spoken of their horror that an osprey may have been killed by a turbine at Moy, south of Inverness.

 Environment → No score impact

7 December 2015

Companies Pledge Support To Vulnerable Supply Chains Through Fairtrade Carbon Credits Scheme

<http://www.edie.net/news/6/Companies-pledge-support-to-vulnerable-supply-chains-through-Fairtrade-Carbon-Credits/>

Logistics company DHL and retailer Marks & Spencer are among a host of businesses backing a new Fairtrade initiative which offsets 'unavoidable' emissions by supporting rural supply chains.

 Environment → No score impact

2 November 2015

Collaboration between green energy cooperatives and Eneco [NL]

<https://www.trouw.nl/groen/samenwerking-groene-energiecooperaties-en-eneco-ae0fcb36/>

Eneco, which operates gas-fired power stations, scored slightly lower this year because the share of wind energy has declined somewhat over the past year. nevertheless, Eneco is welcome at DE Unie, whose members mainly generate electricity with wind and sun. The members of DE Unie jointly produce sufficient sustainable energy to serve their customers. The Union thinks that by cooperating with Eneco new cooperatives will be more promising in carrying out their plans.

 Environment → No score impact

9 July 2020

No records found for this company on
Compliance Database


null


→ No score impact


Specific comments

 The company is not included in any compliance-related watch lists or sanction lists.

 Some supporting documents were considered too outdated to be included in this assessment.

 Since the last assessment, the overall score has increased thanks to the publication of additional sustainability reporting.

 Some policy document(s) were discarded because eligibility requirements were not met (e.g. no company name/logo, no issue date or revision date, outdated, etc).

 The company demonstrates an advanced management system on environmental issues.

You are receiving this score/medal based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the scorecard/medal validity, EcoVadis reserves the right to place the business' scorecard/medal on hold and, if considered appropriate, to re-assess and possibly issue a revised scorecard/medal.

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