

ENECO BEHEER NV (GROUP)

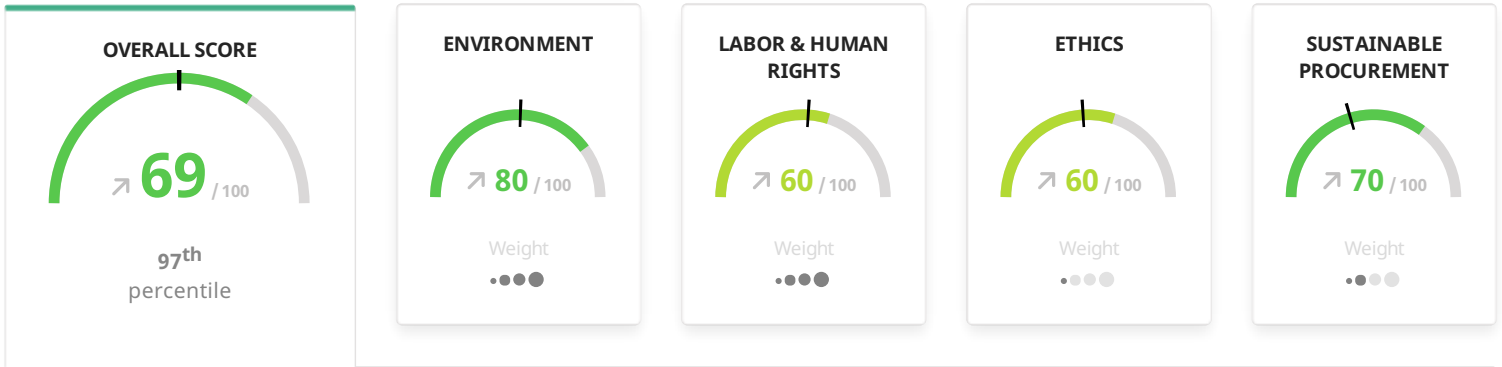
Netherlands | Electricity, gas, steam and air conditioning supply



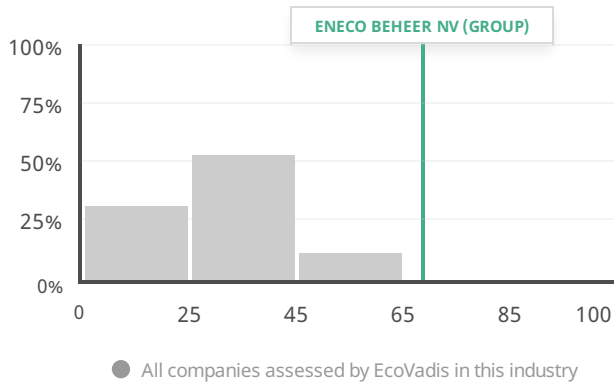
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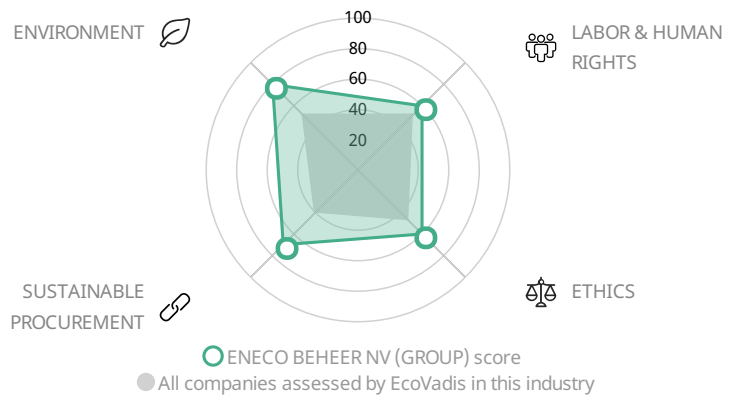
CSR Performance ● Insufficient ● Partial ● Moderate ● Advanced ● Outstanding — Average score



Overall score distribution



Theme score comparison



Strengths and Improvement Areas



Environment

Weight ●●●●

Strengths (33)

Policies

Strengths

Quantitative objectives set on some relevant issues [i.e. energy consumption & GHGs]

Comprehensive policy on a majority of environmental issues

Endorsement of external initiative on environmental issues [i.e. Science Based Targets initiative, Dutch Wind Energy Association (NWEA)]

Actions

Strengths

Measures implemented to minimize operations' impacts on aquatic ecosystems

Formalized procedure related to water management

Formal risk assessment or analysis of operations having potential impact on biodiversity

Monitoring of water consumption

Provision of carbon offsetting option for clients

Monitoring of pollutant concentrations into waste gas (e.g. VOC, heavy metals, NOx, SOx)

On-site wastewater treatment unit

Provision of information to help customers reduce their energy consumption

Waste heat recovery or combined heat & power system (CHP) in place

Provision of green power to customers at no extra charge

Reduction of energy consumption through the promotion of innovative equipment

Monitoring of noise level

Company specific measures for promoting sustainable mode of consumption (e.g. energy consumption)

Specific environmental certification [i.e. KOMO INSTAL (BRL 6000-21) available for 1 site]

Use of renewable energies or purchase of green energy

Company-specific emergency preparedness & response procedure

Steps to detect and eliminate groundwater contamination

Measures to reuse or recycle waste

Measures to avoid emissions of dust or particles

Production of renewable energy

Waste management measures in place

Measures to optimize transport or reduce CO2 emissions from transport

Measures to mitigate impact on local environment or animals

Official program for offsetting of CO2 emissions

21-40% of operational sites ISO 14001 certified

Results

Strengths

Parent company reports to Carbon Disclosure Project (CDP)

Reporting on scope 1 and 2 CO2 emissions per unit of revenue

Reporting on energy mix

Comprehensive reporting on environmental issues

CSR report follows GRI guidelines [In accordance - Core]

Improvement Areas (4)

Policies

Priority Improvement Areas

Medium

Declares being a Global Compact signatory, but not verified on Global Compact website

Medium

No supporting documentation or only basic policy on some relevant issues [i.e. water, local & accidental pollution]

Actions

Priority Improvement Areas

Low

Declares recycling of water not applicable

Low

Only 21-40% of operational sites with management biodiversity plans



Labor & Human Rights

Weight ●●●●●

Strengths (26)

Policies

Strengths

Standard policy on a majority of labor or human rights issues

Actions

Strengths

Measures to promote gender and/or minority inclusion in the workplace

Formalized procedure related to career management & training

Formalized procedure related to employee health & safety

Remuneration process (e.g. salary grid, procedure for salary advancement) communicated to employees	
Employee satisfaction survey	
Collective agreement on working conditions	
Flexible organization of work available to employees (e.g. remote work, flexitime)	
Health care coverage of employees in place	
Whistleblower procedure on discrimination and harassment	
Awareness training regarding diversity, discrimination, and/or harassment	
Employee representatives or employee representative body (e.g. works council)	
Internal audits on health & safety issues	
Employee health & safety detailed risk assessment	
Measures to prevent discrimination during recruitment phase	
Regular assessment (at least once a year) of individual performance	
Provision of skills development training	
OHSAS 18001 certified (at least one operational site)	
Setting of individual career plan for all employees	
Training of relevant employees on health & safety risks and best working practices	
Results	
Strengths	
Reporting on percentage of women in executive positions (e.g. senior or top management)	
Comprehensive reporting on labor and human rights issues	
Reporting on average hours of safety training	
Reporting on accident severity rate	
Reporting on accident frequency rate	
CSR report follows GRI guidelines [In accordance - Core]	
Improvement Areas (4)	
Policies	
Priority	Improvement Areas
Medium	Declares being a Global Compact signatory, but not verified on Global Compact website
Medium	Declares that health and safety policy also covers subcontractors working on the premises but no supporting documentation available

Low

No quantitative target on labor and human rights issues

Actions

Priority

Improvement Areas

Medium

Declares a percentage of sites OHSAS 18001 certified, but certificates or evidence provided are inconclusive



Ethics

Weight ●●●●

Strengths (16)

Policies

Strengths

Disciplinary sanctions to deal with policy violations

Dedicated responsibility for ethics issues

Comprehensive policies on ethics issues

Actions

Strengths

Incident response procedure (IRP) to manage breaches of confidential information

Whistleblower procedure to report ethics issues

Implementation of a records retention schedule

Periodic information security risk assessments performed

Audits of control procedures to prevent information security breaches

Awareness training to prevent information security breaches

Periodic corruption risk assessments performed

Measures to protect customer or client data from unauthorized access or disclosure

Audits of control procedures to prevent corruption

Awareness training performed to prevent corruption

Third party anti-corruption due diligence program in place

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Results

Strengths

CSR report follows GRI guidelines [In accordance - Core]

Improvement Areas (5)

Policies

Priority Improvement Areas

Medium

Declares being a Global Compact signatory, but not verified on Global Compact website

Actions

Priority Improvement Areas

High

No supporting documentation on the coverage of ethics actions throughout the company operations

Low

No supporting documentation regarding awareness trainings on anti-competitive practices

Low

No supporting documentation regarding audits of internal controls on anticompetitive practices

Results

Priority Improvement Areas

High

Basic reporting on ethics issues



Sustainable Procurement

Weight ●●●●

Strengths (7)

Policies

Strengths

Quantitative objectives set on sustainable procurement policy

Comprehensive sustainable procurement policies on both social and environmental factors

Actions

Strengths

Supplier CSR code of conduct in place

Specific certification on sustainable procurement [Better Biomass certificate]

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Integration of social or environmental clauses into supplier contracts

Results

Strengths

Comprehensive reporting on sustainable procurement issues

Improvement Areas (4)

Actions

Priority Improvement Areas

Medium

Declares on-site audit of suppliers on environmental or social issues, but no supporting documentation available

Medium

Supporting documentation demonstrates a medium level of coverage of sustainable procurement actions throughout the company supplier base/operations

Low

Declares training of buyers on social and environmental issues within the supply chain, but no supporting documentation available

Low


Declares sustainable procurement objectives are integrated into buyer performance reviews, but no supporting documentation available

360° Watch Findings

4 June 2018

Energy group Eneco to cut 250 jobs as privatisation looms<http://www.dutchnews.nl/news/2018/06/energy-group-eneco-to-cut-25-jobs-as-privatisation-looms/>


Some 250 jobs are to go at Dutch energy group Eneco which hopes to save €100m in costs through a reorganisation. The company, which has a workforce of 3,000, says it wants to boost efficiency and digital innovation, and is merging several departments.

 Labor & Human Rights → No score impact

23 October 2017

Eneco personnel expresses concern about new shareholders' sustainable ambitions [NL]<https://www.nrc.nl/nieuws/2017/10/23/energiebedrijf-eneco-personeel-sprekt-zorgen-uit-over-duurzame-ambities-nieuwe-aandeelhouders-13628319-a1578280>

Eneco staff calls municipalities that have shares in the energy company in an open letter to think again about whether and how they want to dispose of these shares. The municipalities must have decided before the end of the month whether or not to sell them. If so, there should be guarantees for employment. The buyer should also endorse the sustainable objectives of Eneco.

 Labor & Human Rights → No score impact

28 September 2016

Le classement Greenpeace des fournisseurs d'électricité verte 2016 est arrivéhttps://www.rtf.be/info/societe/detail_le-classement-greenpeace-des-fournisseurs-d-electricite-2016-est-arrive?id=9416592

Avec son classement, Greenpeace veut aider les consommateurs à choisir un véritable fournisseur d'électricité verte. Plus de cotation entre 0 et 20/20 mais un classement entre trois soleils (fortement recommandé) et zéro soleils (déconseillé). Des fournisseurs comme Eneco et Mega s'en sortent plutôt bien avec deux soleils.

 Environment → No score impact

2 September 2016

Significant job losses at the Eneco installation branch [NL]<https://www.schiedam24.nl/nl/nieuws/nieuws-bedrijven/fors-banenverlies-bij-installatietak-eneco/3725>

Eneco Installatiebedrijven (EIB) expects to have to fire eighty people as a result of a reorganization that is being implemented. Some of the redundancies will fall in Schiedam, where EIB has an important location.

 Labor & Human Rights → No score impact

1 June 2016

Horror Over Fears Osprey Was Killed By Wind Turbine Near Inverness<https://wpcluster.dctdigital.com/pressandjournal/fp/news/high-death-prompts-inquiry/>

Anti windfarm campaigners have spoken of their horror that an osprey may have been killed by a turbine at Moy, south of Inverness.

 Environment → No score impact

7 December 2015

Companies Pledge Support To Vulnerable Supply Chains Through Fairtrade Carbon Credits Scheme<http://www.edie.net/news/6/Companies-pledge-support-to-vulnerable-supply-chains-through-Fairtrade-Carbon-Credits/>

Logistics company DHL and retailer Marks & Spencer are among a host of businesses backing a new Fairtrade initiative which offsets 'unavoidable' emissions by supporting rural supply chains.

 Environment → No score impact

2 November 2015

Collaboration between green energy cooperatives and Eneco [NL]<https://www.trouw.nl/groen/samenwerking-groene-energiecooperaties-en-eneco-ae0fcb36/>

Eneco, which operates gas-fired power stations, scored slightly lower this year because the share of wind energy has declined somewhat over the past year. evertheless, Eneco is welcome at DE Unie, whose members mainly generate electricity with wind and sun. The members of DE Unie jointly produce sufficient sustainable energy to serve their customers. The Union thinks that by cooperating with Eneco new cooperatives will be more promising in carrying out their plans.

 Environment → No score impact

20 January 2015

WWF And Eneco Extend Collaborationhttp://wwf.panda.org/wwf_news/?237311/WWF-Climate-Savers-Eneco

Energy company Eneco and WWF Climate Savers have announced they will strengthen their collaboration, with a renewed partnership which will continue until 2017.

 Environment → No score impact

29 March 2019

No records found for this company on Compliance Database

null

→ No score impact

Specific comments

 The company is not included in any compliance-related watch lists or sanction lists.

 Some supporting documents were considered too outdated to be included in this evaluation

 Since the last evaluation, the overall score has increased thanks to the implementation of additional policies.

 Since the last evaluation, the overall score has increased thanks to the implementation of additional measures.

 Since the last evaluation, the overall score has increased thanks to the publication of additional CSR reporting.

You are receiving this score/medal based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the scorecard/medal validity, EcoVadis reserves the right to place the business' scorecard/medal on hold and, if considered appropriate, to re-assess and possibly issue a revised scorecard/medal.

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